

**PAY DIFFERENTIAL 349
PEREZ DENTAL DIRECTORS STAGED
PERSABILITY PAY DIFFERENTIAL - EXCLUDED**

Established: 07/01/07

Revised: 07/01/07

CLASS TITLE	CLASS CODE	CBID	DEPARTMENT
Career Executive Assignment (CEA) Working Titles: Statewide Dental Director Deputy Statewide Dental Director Regional Dental Director	7500	M01	Department of Corrections and Rehabilitation, Division of Correctional Health Care Services, Inmate Dental Services Program

RATE	EARNINGS ID
7500/Statewide Dental Director \$5,583 per month effective 07/01/07 – 06/30/08 \$11,166 per month effective 07/01/08 – 06/30/09	8PZS 8PZT and 8PZY*
7500/Deputy Statewide Dental Director \$5,112 per month effective 07/01/07 – 06/30/08 \$10,224 per month effective 07/01/08 – 06/30/09	8PZU 8PZT and 8PZZ*
7500/Regional Dental Director \$4,663 per month effective 07/01/07 – 06/30/08 \$9,326 per month effective 07/01/08 – 06/30/09	8PZW 8PZX * Due to field size limitations in the SCO system, two Earnings IDs must be entered to equal the total amount shown; one will be in the amount of \$9999.99 with the remainder on the second Earnings ID.

CRITERIA
<p>The above rates are in accordance with Federal Court Order Perez, et al. v. Roderick Hickman, et al. No. C 05-05241 JSW granting, in part, and denying as moot, in part, plaintiffs' motion for order requiring defendants to increase dental salaries, hire key dental managers, and streamline dental hiring practices, Filed 06/12/07 and Modified on 06/20/07.</p> <ul style="list-style-type: none"> • Application of these rates will sunset upon the establishment of new civil service classifications, which will replace the CEA class for the positions identified above, or on 06/30/09, which ever occurs first. • This differential shall not be subject to the compliant process. • Employees who are compensated under this pay differential are also eligible for compensation under Pay Differential 350.

FOR ALL CLASSES: IF APPLICABLE, SHOULD PAY DIFFERENTIAL BE:	
PRO RATED	Yes
SUBJECT TO QUALIFYING PAY PERIOD	Yes
ALL TIME BASES AND TENURES ARE ELIGIBLE	Yes/No Retired Annuitants*
SUBJECT TO PERS DEDUCTION	Yes

FOR ALL CLASSES: INCLUSION IN RATE TO CALCULATE THE FOLLOWING BENEFIT PAY	
OVERTIME	N/A
IDL	Yes
EIDL	Yes
NDI	Yes
LUMP SUM VACATION	Yes
LUMP SUM SICK	Yes
LUMP SUM EXTRA	Yes

* Staged PERS does not apply to Retired Annuitants. Use the Alternate Range Criteria for the class to determine the appropriate non-staged range to place the Retired Annuitant.